TO

THE HEADS OF ALL SCHOOLS AFFILIATED TO THE CBSE

Sub: SAFETY OF CHILDREN IN SCHOOLS –REG.

Ref: (1) D. O. letter No. 10-11/2014-EE.4 dated 09.10.2014 (Annexure-1)
(2) Circular No.CBSE/admin.I/14(60)/2004 dated 16.02.2004 (Annexure-2)
(5) Circular No.15 dated 05.04.2010 (Annexure-5).
(6) Circular No.01/2012 dated 08.06.2012 (Annexure-6)
(7) Circular No.06/2013 dated 13/03/2013 (Annexure-7)
(8) Circular No.20/2014 dated 06.02.2014 (Annexure-8)
(9) Circular No.17/2015 dated 09.03.2015 (Annexure-9)
(10) Circular No.04/2016 dated 31.10.2016 (Annexure-10)

As the children are spending most of their time in school, the concern of parents about the safety of school children is increasing every other day regarding their physical safety, mental & emotional health or child abuse owing to increasing incidents involving safety and wellbeing of school children. The onus for safety and security of children in school campus shall solely lie upon the school authorities. It is a fundamental right of a child to engage and study in an environment where he/she feels safe and is free from any form of physical or emotional abuse or harassment.

2. Moreover, the schools should also strive to promote a better understanding amongst their teachers and staff on the laws protecting the safety, security and interests of the students and device means to take immediate remedial and punitive action against such violations. The staff members should also be educated to recognize their protective obligation towards students and to ensure safety and well being of children in schools.


4. The Board has also from time to time issued instructions to implement and sensitize the schools for ensuring the safety and security of students during school time and while in transit to school and back home (please see reference quoted above). **These exhaustive provisions are required to be strictly followed by every school affiliated with CBSE to ensure complete safety of school children in school. In addition, the school authorities may immediately take following measures to enhance the security of children in Schools:**
(a) Get the security /safety audit done of their premises and personnel from their respective local police station and follow the security related advice for the safety of School children. This may be complied and reported online on CBSE website www.cbse.nic.in within 2 months of receipt of this circular.

(b) Install CCTV Cameras at all vulnerable areas/point in the School premises and ensure they are functional at all times.

(c) They must get the police verification and psychometric evaluation done for all the staff employed. Such verification and evaluation for non-teaching staff such as, bus drivers, conductors, peon and other support staff may be done very carefully and in a detailed manner.

(d) Ensure that supporting staff is employed only from authorized agencies and proper records are maintained.

(e) To constitute a parent-teacher-students committee to address the safety needs of the students and to take regular feedback from parents in this regard.

(f) The access to school building by outsiders should be controlled and visitors monitored.

(g) To provide training and development for staff to address their responsibilities to protect children from any form of abuse.

(h) The school shall constitute separate committees for redressal of public/staff/parents/students grievances, Internal Complaints committee on sexual harassment and committees under POCSO (Protection of Children from Sexual Offence) Act, 2012 and details of the these committees along with contact details shall be displayed prominently on School Notice Board and conspicuously on the school website for information of all stakeholders.

5. **It is reiterated, that all schools affiliated with CBSE are hereby directed to strictly adhere to all the guidelines issued by MHRD and Board from time to time. Any violation/lapses with regard to safety and well being of children in school campus would invite appropriate action including the disaffiliation of the school as per the provisions under Affiliation Bye-Laws of the Board.**

(JAIPRAKASH CHATURVEDI)
DEPUTY SECRETARY (AFFILIATION)

Enclosed: As above
Copy for information and necessary compliances thereon.

1. All the Principals of the School Affiliated to the CBSE.
2. All the Managers of the Private unaided Schools Affiliated to the CBSE.
3. The Commissioner, Kendriya Vidyalaya Sangathan, 18-Institutional Area, Shaheed Jeet Singh Marg, New Delhi – 110016
5. The Director of Education, Delhi, Chandigarh, Arunachal Pradesh, Sikkim, Port Blair.
6. The Director, Central Tibetan School Administration, EssEss Plaza, Community Centre, Sector-3, Rohini-85.
7. The Director Secondary Education Departments of all States.
8. All HODs of CBSE.
9. The Director (IT), CBSE, Delhi – For Uploading Circular on CBSE Website.
10. EO to CM.
11. The Joint Secretary (A&L), CBSE, Preet Vihar, Delhi.
12. The Joint Secretary (Co-ordination), CBSE, Delhi.
13. All Regional Offices of CBSE/CoEs of Board.
14. The PRO, CBSE, Delhi for due Publicity/Cenbosec.
15. Guard File.

Copy for information to:

1. The Joint Secretary, SE-II, MHRD
2. The Deputy Secretary, SS, MHRD.

(JAIPRAKASH CHATURVEDI)
DEPUTY SECRETARY (AFFILIATION)